



Tasplan  
Annual report  
2018-19

**Tasplan**  
Super

## Contents

1. Message from the CEO	2
2. Investments	3
3. Who manages Tasplan	12
4. Financial statements	17
5. Other things you need to know	18

### Contact details

#### Head office

Level 8, 188 Collins Street Hobart TAS 7000

#### Postal address

GPO Box 1547 Hobart TAS 7001

Phone 1800 005 166

Email [info@tasplan.com.au](mailto:info@tasplan.com.au)

Website [tasplan.com.au](http://tasplan.com.au)

#### Issuer Tasplan Pty Ltd

AFSL 235391

ABN 13 009 563 062 (Trustee)

#### Fund registration details

ABN 14 602 032 302 (Tasplan Super)

MySuper Unique Identifier 14602032302734

The information provided in this *Annual report* is general information only and doesn't take into account your personal financial situation or needs. You should obtain financial advice tailored to your personal circumstances before making a decision to invest with Tasplan. Read our guides before deciding to join or remain a member of Tasplan. Call us on **1800 005 166** for a free paper copy.

# Message from the CEO

This year has been another busy one for Tasplan Super with a focus on our mission to:

- deliver customised and competitive products and services
- build our service capability for members through our service footprint throughout Tasmania and
- pursue growth opportunities.

As you may have heard, Tasplan is actively pursuing growth opportunities, potentially through a merger. This has led to the signing of a binding Memorandum of Understanding with the Motor Trades Association of Australia Superannuation Fund Pty Ltd on 28 June 2019. Tasplan is working hard to ensure that any growth opportunity we pursue is in the best interest of you, our members and stakeholders. We'll continue to update you as we progress through this process.

In November 2018, we successfully completed the successor fund transfer of the Fairbrother Superannuation Fund to Tasplan and welcomed over 80 new members from one of Tasmania's most well known and successful companies.

Throughout this financial year, we've been working to deliver more customised services. This year we achieved:

- an increase in the number of transactions you can complete over the phone and through our website
- an improvement to the onboarding program for new members
- a range of digital functionality including the launch of the Tasplan app for both Apple and android devices. The app allows members to become more actively engaged with their super. If you haven't already, I'd encourage you to download the app for quick access to your super balance and account information
- actively combining duplicate member accounts resulting in a reduction in administration fees and insurance premiums
- a continued focus to deliver face-to-face services including our pop-up shops in regional areas of Tasmania and seminars on investing and preparing for retirement
- the introduction of intra-fund advice which allows us to provide members with guidance around contributions, determining appropriate investment options, and retirement projection (looking at longevity of funds in retirement within Tasplan)
- the implementation of a new pension option which is designed to provide members with increased comfort that their retirement savings will last through retirement (targeting regular income payments until age 90)
- the implementation on 1 July 2019 of legislative changes resulting from the Federal Government's *Protecting your superannuation* package.

As a profit-for-members super fund, we're always actively working to achieve efficiencies, lower costs and better deliver services for our members.

Tasplan takes its responsibility as the largest private institution in the state seriously. Our staff support local communities through monthly donations to a range of charities. As an organisation, we sponsor events including the Department of Education Together We Inspire Awards and the Launceston Chamber of Commerce Business Excellence Awards. We also support the local economy through direct investments including our 49.9% ownership of the Hobart Airport, and the operation of a commercial mortgage portfolio which has recently been relaunched as Tasplan Commercial Lending.

I'd like to acknowledge the work our Board and dedicated Tasplan staff do throughout each year to ensure that we're providing high quality customer service and continuing to develop our products and services for our members. I'd also like to thank all of you for your support and loyalty throughout 2018-19. Your interests remain at the heart of what we do and we're looking forward to bringing you more developments in 2019-20.

In the meantime, we're here to help, so please come in and see us.



**Wayne Davy**  
Chief Executive Officer



# Investments

## Investment update with David Stuart, Tasplan Chief Investment Officer

Tasplan's investment options have all experienced a strong year of performance, despite a few bumps along the way. It was a year of two distinct halves with markets teetering in the first half leading into Christmas 2018 on the back of simmering trade tensions between the US and China, then recovering and powering ahead as central banks around the world moved to an easing bias to provide support to the global economy. These actions have driven global interest rates and bond yields to extremely low levels, which has resulted in good investment returns for bonds, but the prospect of very modest expected returns going forward. Growth asset valuations have climbed to fresh highs, with equities, infrastructure and property all trading on historically high valuation multiples.

Sluggish economic growth has coupled with flat profit growth in many regions. However, markets are hopeful that easing monetary policy and the possibility that trade issues may be resolved will lead to improved growth in the future. Nevertheless, uncertainty remains high, and as we move into 2020 the prospect of a US presidential election adds to the difficulty of predicting economic outcomes. In addition, geo-political risks in the Middle East, and the uncertain impact of a likely Brexit on Europe, makes forecasting particularly difficult. The most confident prediction is that market volatility will remain high for some time.

Australia's economy continued to slow, and with inflation well below RBA target levels, the Reserve Bank recommenced cutting interest rates. Australia avoided

the move towards zero interest rates in the aftermath of the GFC, due largely to the resilience of China, our biggest export market. With China now only providing modest stimulus, Australia's economy is moving towards the 'lower for longer' environment that other developed countries have experienced for the last 10 years. It seems likely that interest rates will be cut further, although the tentative recovery in the housing market offers some hope for improvement next year.

While we think that the probability of a global recession in 2020 is low, we acknowledge that risks and uncertainty will remain high. We have adjusted Tasplan's portfolios to manage these risks, while still maintaining exposure to growth assets. The increased exposure to unlisted property and infrastructure will reduce short-term volatility, although valuations in these sectors now look full. While not overtly bearish, we believe that short-term returns are likely to be quite modest going forward.



## How our investments performed

Super is a long-term investment, so returns over a five-year period are generally more important than results achieved on a year-by-year basis. All returns are the effective rate of net earnings for the period ending 30 June 2019. The amount of investment earnings applied to your account is determined by the investment option(s) chosen and factors such as cash flow, the length of time that your money was invested in a particular option, government taxes and applicable fees and charges.

Past performance isn't a reliable indicator of future performance.

### Tasplan Super compound average returns as at 30 June 2019

Investment option	1 year	3 years	5 years	10 years	Commencement date
Growth	9.02%	10.27%	9.00%	9.72%	1 July 1999
Sustainable	8.73%	9.10%	-	-	1 December 2015
Balanced	8.62%	8.98%	8.13%	8.46%	May 1987
Moderate	7.44%	6.73%	-	-	1 December 2015
Conservative	6.19%	5.13%	5.24%	6.22%	1 July 1999
Australian shares	9.70%	12.06%	-	-	1 December 2015
International shares	8.07%	11.53%	-	-	1 December 2015
Property	7.26%	-	-	-	1 April 2017
Fixed interest	6.38%	3.22%	-	-	1 December 2015
Cash	2.04%	1.88%	2.14%	2.90%	1 July 2002
Tasplan OnTrack®	Build	9.03%	-	-	7 December 2016
	Control	8.73%	-	-	7 December 2016
	Maintain	8.42%	-	-	7 December 2016
	Sustain	7.78%	-	-	7 December 2016

\* Registered to Tasplan Pty Ltd ABN 13 009 563 062.

### Tasplan Pension compound average returns as at 30 June 2019

Investment option	1 year	3 years	5 years	10 years	Commencement date
Growth	10.13%	11.73%	10.31%	10.79%	1 August 2007
Sustainable	10.58%	10.44%	-	-	1 December 2015
Balanced	10.04%	10.31%	9.34%	9.84%	1 September 2007
Moderate	8.75%	7.70%	-	-	1 December 2015
Conservative	7.12%	5.83%	5.95%	7.04%	1 August 2007
Australian shares	11.21%	13.88%	-	-	1 December 2015
International shares	8.73%	12.79%	-	-	1 December 2015
Property	9.45%	-	-	-	1 April 2017
Fixed interest	7.82%	3.76%	-	-	1 December 2015
Cash	2.24%	2.13%	2.43%	3.35%	1 September 2007



## Where your money was invested

The following table shows the actual market value and percentage of fund assets held with each investment manager.

Asset class	Investment manager	30 June 2019 \$	30 June 2018 \$
<b>Pooled superannuation funds</b>			
	IFM Australian Infrastructure		
	<b>Total</b>	<b>0</b>	<b>143,722,989</b>
<b>Australian equities</b>			
	Balanced Equity Management		
	Celeste Australian Small Companies		
	Eight IP Small Companies		
	IFM Australian Core Equities		
	Invesco Australian Equities Smaller Companies <sup>1</sup>		
	Pendal Australian Sustainable Share Fund		
	Schroder Australian Equities Fund Trust		
	State Street Global Management Australian Equities Transition		
	TasFoods Ltd		
	Wavestone Australian Equity		
	<b>Total</b>	<b>2,118,566,318</b>	<b>1,937,047,817</b>
<b>International equities</b>			
	Baillie Gifford Long Term Global Growth		
	CFS Generation WS Global Share Fund		
	Hexavest Global Equity Fund		
	Independent Franchise Partners		
	International Equities Hedged Transition		
	International Equity Unhedged Transition		
	Investec Emerging Market Equities		
	Magellan Global Sustainable Equities		
	MFS Global Equity Trust Unhedged		
	Pzena		
	Robeco Low Volatility		
	Schroder Global Core Plus		
	T Rowe Price Emerging Markets Equity Fund		
	<b>Total</b>	<b>2,632,212,642</b>	<b>2,474,225,970</b>
<b>Property</b>			
	AMP Diversified Property Fund		
	AMP Hedged Global Direct Property Fund <sup>1</sup>		
	AMP Hedged Global Properties Fund		
	AMP Select Property Portfolio II		
	AMP Select Property Portfolio III		
	Charter Hall Prime Industry Fund		
	Goodman Australian Industrial		
	Investa Commercial Property Fund		
	Lend Lease Australian Prime Property Fund - Commercial		
	Lend Lease Australian Prime Property Fund - Retail		
	Lend Lease Community		
	SG Hiscock Australian Real Estate Investments Trust <sup>1</sup>		
	Resolution Capital		
	Tasmanian Growth & Development Fund		
	Tasmanian Growth & Development Fund II		
	Tasplan Direct Property		
	<b>Total</b>	<b>985,380,582</b>	<b>841,030,103</b>

Asset class	Investment manager	30 June 2019 \$	30 June 2018 \$
<b>Other interest bearing securities</b>			
	AXA Global Credit		
	Blackrock Wholesale Indexed Australian Bonds		
	Brandywine Global Fixed Interest		
	CFSGAM Wholesale Premium Cash Fund <sup>1</sup>		
	Direct Term		
	Henderson Cash Institutional		
	Natixis Loomis Sayles Credit Opportunities Fund <sup>1</sup>		
	Kapstream Global Bonds <sup>1</sup>		
	Mercer Term Deposit Fund <sup>1</sup>		
	Metrics Credit Partners Senior		
	Pendal Fixed Interest Fund		
	Pimco Australian Bonds <sup>1</sup>		
	Pimco Global Bonds <sup>1</sup>		
	QTIM Mortgages		
	Shenkman 4 Point Multi-Strategy		
	The Super Loans Trust		
	Vanguard International Fixed Interest		
	Wellington Emerging Market Local Debt Unhedged		
	<b>Total</b>	<b>2,381,143,847</b>	<b>2,205,309,597</b>
<b>Other investments</b>			
	AMP Australian Diversified Infrastructure Trust		
	AMP Responsible Investment Leaders Balanced <sup>1</sup>		
	Antin Infrastructure Fund II		
	AQR Delta Fund		
	Avenue Europe III		
	BlackRock Style Advantage Fund		
	Elementum Zephyrus CAT Bonds		
	GAM Absolute Return Bonds Defensive		
	GSA Trend Fund		
	Harbourvest FOF No 9 Buyout		
	Harbourvest FOF No 9 Venture		
	Harbourvest HIPEP 6		
	IFM Australian Infrastructure		
	IFM Global Infrastructure Fund		
	IFM International Private Equity		
	ICG Europe Fund VI		
	Industry Super Holding Pty Ltd		
	Insight Inflation Plus		
	Lexington Capital Partners VIII		
	Lexington Capital Partners VII		
	Mesirow Currency		
	Morrison Utilities Trust of Australia		
	ROC AIT IV Portfolio		
	Tasmanian Gateway Holdings		
	Winton Global Alpha Fund		
	<b>Total</b>	<b>1,467,558,578</b>	<b>1,030,709,402</b>
<b>Total assets</b>		<b>9,584,861,967</b>	<b>8,632,045,878</b>

<sup>1</sup>Investments have been redeemed from these managers and they no longer hold investments on behalf of Tasplan.

## Investing in Tasmania

We continue to reinvest into Tasmania and have reviewed opportunities as they arise.

We currently hold 50% stakes in the following office buildings through the Tasmanian Growth & Development Fund (TGDF):

- 1 Franklin Wharf, Hobart
- Barrack Place, Hobart
- 199 Collins Street, Hobart.

This investment also invests in a wind farm in north-west Tasmania.

We also own 12.4% of ASX-listed company TasFoods Limited (ASX:TFL). TasFoods is focused on acquiring and developing Tasmanian premium branded food businesses.

Tasplan also has one Hobart office building, a \$129 million commercial mortgage portfolio and 49.9% of Hobart Airport. Our investment into Tasmania now accounts for just under 5% of our total assets.

## Investment policies

We employ professional investment managers and an asset consultant to handle our assets. We assess them against strict performance criteria and make sure they complement each other, so our assets stay diversified.

We also have strict guidelines and strategies for all of our investments.

We invest your account balance in the investment option or options you choose. If you don't make an investment choice, you'll be invested in the MySuper Tasplan OnTrack option if you're a Tasplan Super member or the Cash option if you're a Tasplan Pension member.

For more information about our investments, visit [tasplan.com.au/investment](http://tasplan.com.au/investment).

## Derivatives policy

We don't undertake day-to-day management of derivative instruments such as futures or options.

Our investments may have exposure to derivatives. Our investment managers, or platforms through which we invest, may use derivatives for a variety of strategies including protecting the value of the portfolio, changing market exposure quickly and reducing the exposure to foreign currency risk. Derivatives won't be used for borrowing, leveraging or speculative purposes.

Each manager that uses derivatives has its own risk management statement that describes the risks and controls in place. We receive regular reports of the managers' compliance with their risk management statement.

The derivatives charge ratio is the percentage of the total market value of the fund's assets, other than cash, that we have charged as security for derivative instruments made by us. The derivative charge ratio didn't exceed 5% at any time during the reporting period.

We believe that the risk management strategies are appropriate for our investments.

## Reserving policy

We don't keep an investment reserve. Our unit prices reflect the actual earnings for the period.

We utilise four types of reserves in order to maintain a clear separation and purpose for the funds held:

### Operational risk financial requirement reserve

This reserve provides funds to address losses arising from operational risks that may affect Tasplan's business operations. The Trustee has calculated that the size of the *Operational risk financial requirement reserve* should be a target amount of 0.25% of the total asset value of the fund measured at the end of each financial year, with a tolerance range of +/-0.10%.

### Administration Reserve

An *Administration Reserve* will be maintained each year to meet operational contingencies which include, but not limited to, unitisation error, liquidity, compensation/errors and omissions, information technology development costs, and development of new products and services. The Trustee believes that it's appropriate to maintain an *Administration Reserve* in the range of 0.30% to 0.75% of Tasplan's net assets.

### Strategic Development Reserve

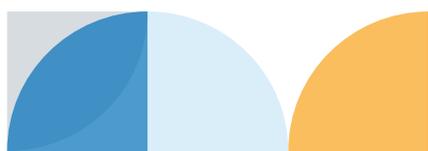
The *Strategic Development Reserve* will be funds set aside specifically approved by the Trustee for identified future strategic projects. There's to be no range for the reserve as it's made by allocation from the *Administration Reserve*.

### Unallocated reserve

This reserve holds the unallocated investment revenue, fees and taxes timing differences and net amount from the fund operations for the current financial year and previous financial years where it hasn't been allocated to the *Administration Reserve*.

The reserves as at 30 June 2019, 30 June 2018 and 30 June 2017 are shown in the table below:

	30 June 2019	30 June 2018	30 June 2017
Total reserve	\$139,415,602	\$171,132,068	\$122,499,801



## Investment fees

We pay fees to our professional investment managers, referred to as the investment fee. The investment fee varies depending on the investment option you've chosen.

The investment fee is deducted from investment returns before they are credited to your account, so the investment earnings applied to your account are net of this fee. In other words, it isn't directly paid out of your account. The investment fee is included in the financial statements as a fund expense.

The annualised investment fees for the 2018-19 financial year were:

Investment option	Investment fee	
	Super	Pension
Growth	0.52%	0.52%
Sustainable	0.67%	0.67%
Balanced	0.48%	0.48%
Moderate	0.38%	0.38%
Conservative	0.32%	0.32%
Australian shares	0.34%	0.34%

Investment option	Investment fee	
	Super	Pension
International shares	0.53%	0.53%
Property	0.69%	0.69%
Fixed interest	0.20%	0.20%
Cash	0.06%	0.06%
Tasplan OnTrack	Build	-
	Control	-
	Sustain	-
	Maintain	-

These numbers include additional performance-based fees paid to some investment managers if they outperformed agreed benchmarks.

For more information about fees and costs payable on your Tasplan account, refer to our guides available at [tasplan.com.au/pds](https://tasplan.com.au/pds) or call us on 1800 005 166, and we'll send you a copy.

## Our investment beliefs

This statement of our investment beliefs provides a framework for the strategic management of our investments. It aims to strengthen our investment decision making and overall investment governance.

Investment belief	Implication for investment strategy
There's a relationship between risk and return.	We seek to achieve attractive risk-adjusted returns. This means we may choose to accept additional portfolio risk in order to gain additional returns, but not at any price, as we're mindful that this action doesn't guarantee higher returns.
Asset allocation is the most important determinant of long-term portfolio returns.	We will set asset allocations for our investment options that ensure a high probability of achieving investment objectives within our risk parameters. We will use dynamic asset allocation to take advantage of over and under-valued asset classes over a one to three year investment horizon. This assists in enhancing risk-adjusted return.
Investment markets aren't always efficient and it's possible to exploit these inefficiencies to generate additional risk-adjusted return for our investment options.	We seek to identify inefficient markets i.e. those where all market information isn't priced in. We then seek to identify fund managers with the skill and experience to exploit these market inefficiencies. Where markets are relatively efficient, we will investigate the use of passive investment strategies.
Costs, taxes and implementation leakage matter.	We will assess manager fees on a case-by-case basis, taking into consideration the expected risk and return profile and the impact to the overall portfolio fee. We will also consider brokerage fees, taxes and opportunity costs from being 'out of the market' when structuring our investment options.
For good risk management, it's important to understand any material environmental, social and governance (ESG) risks embedded in our investment options.	We will actively seek ways to better understand ESG risks in our investments. We will require our fund managers to acknowledge and adhere to our ESG beliefs where possible.
Some investments should be avoided due to their significant negative impact on society and the environment, irrespective of their investment returns. However, some sectors are attractive for their positive impact on society and the environment.	We're seeking ways of divesting from tobacco stocks. We will work to understand our members' views of sectors that are to be treated favourably and those which are unacceptable for Tasplan to invest in. We will continue to seek cost-effective ways of implementing these views.
It's important to engage with companies we're invested in and to express ownership rights, including voting rights, with regards to good standards of corporate governance, including board structure, independence and executive remuneration.	Our investment managers will actively vote our shares on our behalf. We will continue to seek cost-effective ways of implementing this belief.
Tasplan will invest into our community where those investments contribute to meeting our investment objectives	We currently invest around 5% of assets in Tasmanian property and infrastructure.

## Your investment options

The following tables show the investment strategy and objective for each of our accumulation investment options as at 30 June 2019.

Default option - Tasplan OnTrack								
	Build		Sustain		Control		Maintain	
<b>Description</b>	This investment stage is designed for members <b>aged 49 and under</b> . This investment stage is focused on capital growth. It aims to achieve high long-term investment returns, while tolerating a high level of volatility of returns.		This investment stage is designed for members <b>aged 50 to 54</b> . This investment stage begins to reduce the impact of capital losses. It aims to achieve high long-term investment returns, while accepting a medium to high level of investment risk.		This investment stage is designed for members <b>aged 55 to 59</b> . This investment stage has an increased focus on capital protection. It aims to achieve moderate to high investment returns, while accepting a medium level of investment risk.		This investment stage is designed for members <b>aged 60 and over</b> . This investment stage seeks to provide stability in your super savings. It aims to achieve moderate investment returns, while accepting a medium level of risk.	
<b>Type of investor</b>	You want your super to be invested in a pre-mixed option suited to your age.							
<b>Asset allocation</b>	 <p>● 90% growth ● 10% defensive</p>		 <p>● 75% growth ● 25% defensive</p>		 <p>● 60% growth ● 40% defensive</p>		 <p>● 45% growth ● 55% defensive</p>	
<b>Asset class</b>	<b>Benchmark %</b>	<b>Range %</b>	<b>Benchmark %</b>	<b>Range %</b>	<b>Benchmark %</b>	<b>Range %</b>	<b>Benchmark %</b>	<b>Range %</b>
● Australian shares	30	15-45	24	10-35	18	5-30	14	5-30
● International shares	39	25-50	29	15-40	20	5-35	13	5-30
● Listed property	6	0-15	5	0-15	4	0-10	2	0-10
● <b>Total listed shares</b>	<b>75</b>	<b>60-90</b>	<b>58</b>	<b>45-70</b>	<b>42</b>	<b>30-55</b>	<b>29</b>	<b>15-45</b>
● Private equity	3	0-10	2	0-10	1	0-5	0	0-5
● Unlisted property	5	0-15	6.5	0-15	7.5	0-15	7.5	0-15
● Unlisted infrastructure	5	0-15	6.5	0-15	7.5	0-15	7.5	0-15
● <b>Total unlisted assets</b>	<b>13</b>	<b>5-25</b>	<b>15</b>	<b>5-25</b>	<b>16</b>	<b>5-25</b>	<b>15</b>	<b>5-25</b>
● Emerging market debt	2	0-10	2	0-10	2	0-10	0	0-10
● Absolute return	2.5	0-10	3	0-10	3	0-10	3	0-10
● Alternative debt	3.5	0-10	4	0-10	5	0-10	5	0-10
● <b>Alternative assets</b>	<b>8</b>	<b>0-20</b>	<b>9</b>	<b>0-20</b>	<b>10</b>	<b>0-20</b>	<b>8</b>	<b>0-20</b>
● Australian fixed interest	1	0-10	5	0-15	8	0-20	10	0-25
● Global sovereign	1	0-10	5	0-15	8	0-20	10	0-25
● Global credit	1	0-10	4	0-15	6	0-20	8	0-20
● Cash	1	0-15	4	0-20	10	5-30	20	5-40
● <b>Cash and fixed interest</b>	<b>4</b>	<b>0-15</b>	<b>18</b>	<b>5-30</b>	<b>32</b>	<b>20-50</b>	<b>48</b>	<b>30-60</b>
<b>Investment return objective<sup>2</sup></b>	CPI + 4% a year over rolling 7 year periods.		CPI + 3% a year over rolling 5 year periods.		CPI + 2.5% a year over rolling 5 year periods.		CPI + 2% a year over rolling 5 year periods.	
<b>Minimum suggested time frame</b>	10 years.		5 years.		5 years.		5 years.	
<b>Risk level<sup>3</sup></b>	High – risk band 6. You may expect 4-6 negative annual returns in a 20 year period.		Medium to high – risk band 5. You may expect 3-4 negative annual returns in a 20 year period.		Medium – risk band 4. You may expect 2-3 negative annual returns in a 20 year period.		Medium – risk band 4. You may expect 2-3 negative annual returns in a 20 year period.	

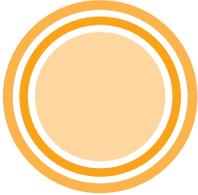
<sup>2</sup>The investment return objectives are after investment fees and taxes.

<sup>3</sup>Refer to [tasplan.com.au/risk](http://tasplan.com.au/risk) for more information about these risk measures.

Pre-mixed investment options										
	Growth		Sustainable		Balanced		Moderate		Conservative	
<b>Description</b>	This investment option aims to achieve attractive long-term returns, while tolerating a high level of volatility of returns.		This investment option aims to achieve attractive long-term returns while accepting a medium to high level of investment risk.		This investment option aims to achieve attractive long-term returns while accepting a medium to high level of investment risk.		This investment option aims to achieve attractive long-term returns while accepting a medium level of investment risk.		This investment option aims to achieve reasonable long-term returns, while limiting volatility to a moderate level, and accepting that this is likely to result in investment returns over the long term that are lower than may be achieved in more equity-oriented options.	
<b>Type of investor</b>	You're seeking high capital growth over the long term (more than 10 years) and don't mind substantial risk and volatility.		You're seeking moderate to high-level capital growth over the long term (more than 10 years) using environmentally and socially responsible investments. You can tolerate medium to high risk and volatility.		You're seeking moderate to high-level capital growth over the long term (more than 10 years) and can tolerate medium to high risk and volatility.		You're seeking a moderate level of capital growth in the medium to long term (5-10 years) and at a moderate level of risk and volatility.		You're seeking some capital growth over the short to medium term (at least 3 years) with low to medium level of risk and volatility.	
<b>Asset allocation</b>	 <p>● 90% growth ● 10% defensive</p>		 <p>● 74% growth ● 26% defensive</p>		 <p>● 75% growth ● 25% defensive</p>		 <p>● 45% growth ● 55% defensive</p>		 <p>● 31% growth ● 69% defensive</p>	
<b>Asset class</b>	<b>Benchmark %</b>	<b>Range %</b>	<b>Benchmark %</b>	<b>Range %</b>	<b>Benchmark %</b>	<b>Range %</b>	<b>Benchmark %</b>	<b>Range %</b>	<b>Benchmark %</b>	<b>Range %</b>
● Australian shares	30	15-45	27	15-40	24	10-35	14	5-30	6	0-20
● International shares	39	25-50	31	15-40	29	15-40	13	5-30	9	0-20
● Listed property	6	0-15	0	0-15	5	0-15	2	0-10	2	0-10
● <b>Total listed shares</b>	<b>75</b>	<b>60-90</b>	<b>58</b>	<b>45-70</b>	<b>58</b>	<b>45-70</b>	<b>29</b>	<b>15-45</b>	<b>17</b>	<b>10-30</b>
● Private equity	3	0-10	0	0-10	2	0-10	0	0-5	0	0-5
● Unlisted property	5	0-15	14	0-25	6.5	0-15	7.5	0-15	5	0-15
● Unlisted infrastructure	5	0-15	0	0-15	6.5	0-15	7.5	0-15	5	0-15
● <b>Total unlisted assets</b>	<b>13</b>	<b>5-25</b>	<b>14</b>	<b>5-25</b>	<b>15</b>	<b>5-25</b>	<b>15</b>	<b>5-25</b>	<b>10</b>	<b>5-20</b>
● Emerging market debt	2	0-10	0	0-10	2	0-10	0	0-5	0	0-5
● Absolute return	2.5	0-10	5	0-15	3	0-10	3	0-10	5	0-15
● Alternative debt	3.5	0-10	5	0-15	4	0-10	5	0-15	6	0-15
● <b>Alternative assets</b>	<b>8</b>	<b>0-20</b>	<b>10</b>	<b>0-20</b>	<b>9</b>	<b>0-20</b>	<b>8</b>	<b>0-20</b>	<b>11</b>	<b>0-20</b>
● Australian fixed interest	1	0-10	5	0-15	5	0-15	10	0-25	12	5-35
● Global sovereign	1	0-10	5	0-15	5	0-15	10	0-25	12	5-35
● Global credit	1	0-10	4	0-15	4	0-15	8	0-20	8	0-20
● Cash	1	0-15	4	0-20	4	0-20	20	5-40	30	10-50
● <b>Cash and fixed interest</b>	<b>4</b>	<b>0-15</b>	<b>18</b>	<b>5-30</b>	<b>18</b>	<b>5-30</b>	<b>48</b>	<b>30-60</b>	<b>62</b>	<b>40-80</b>
<b>Investment return objective<sup>2</sup></b>	CPI + 4% a year over rolling 10 year periods.		CPI + 3% a year over rolling 5 year periods.		CPI + 3% a year over rolling 5 year periods.		CPI + 2% a year over rolling 5 year periods.		CPI + 1.5% a year over rolling 5 year periods.	
<b>Minimum suggested time frame</b>	10 years.		5 years.		5 years.		5 years.		5 years.	
<b>Risk level<sup>3</sup></b>	High – risk band 6. You may expect 4-6 negative annual returns in a 20 year period.		Medium to high – risk band 5. You may expect 3-4 negative annual returns in a 20 year period.		Medium to high – risk band 5. You may expect 3-4 negative annual returns in a 20 year period.		Medium – risk band 4. You may expect 2-3 negative annual returns in a 20 year period.		Low to medium – risk band 3. You may expect 1-2 negative annual returns in a 20 year period.	

<sup>2</sup>The investment return objectives are after investment fees and taxes.

<sup>3</sup>Refer to [tasplan.com.au/risk](https://tasplan.com.au/risk) for more information about these risk measures.

Single sector investment options										
	Australian shares		International shares		Property		Fixed interest		Cash	
<b>Description</b>	This investment option aims to maximise long-term investment returns through diversified investments in Australian shares. Returns are likely to be very volatile.		This investment option aims to maximise long-term investment returns through diversified investments in international shares. Returns are likely to be very volatile.		This investment option aims to achieve a stable income stream and the opportunity for capital growth over the long term by investing in a diversified portfolio of listed and unlisted property investments.		This investment option invests in a diversified portfolio of fixed interest type securities.		This investment option aims to ensure security of capital and to limit year-to-year variability through a diversified investment in cash.	
<b>Type of investor</b>	You're seeking a high level of capital growth over the long term (more than 10 years) by investing in a diversified portfolio of Australian shares. You're comfortable with substantial risk and volatility.		You're seeking a high level of capital growth over the long term (more than 10 years) by investing in a diversified portfolio of international shares. You're comfortable with substantial risk and volatility.		You're seeking a stable income and capital growth over the medium to long term (more than 5 years) by investing in a range of property investments both in Australia and overseas. You're comfortable with moderate levels of risk and variability in investment returns.		You're seeking moderate returns and to retain capital growth over the medium term (more than 5 years) by investing in a range of fixed interest investments. You want a lower level of risk and volatility than shares.		You want a high level of capital security and to maintain the purchasing power of investment over the short term. You want very low risk and fairly consistent but low returns.	
<b>Asset allocation</b>	 ● 100% growth		 ● 100% growth		 ● 83% growth ● 17% defensive		 ● 100% defensive		 ● 100% defensive	
<b>Asset class</b>	<b>Benchmark %</b>	<b>Range %</b>	<b>Benchmark %</b>	<b>Range %</b>	<b>Benchmark %</b>	<b>Range %</b>	<b>Benchmark %</b>	<b>Range %</b>	<b>Benchmark %</b>	<b>Range %</b>
● Australian shares	100	95-100								
● International shares			100	95-100						
● Listed property					15	0-30				
● <b>Total listed shares</b>	<b>100</b>	<b>95-100</b>	<b>100</b>	<b>95-100</b>	<b>15</b>	<b>0-30</b>				
● Private equity										
● Unlisted property					85	70-100				
● Unlisted infrastructure										
● <b>Total unlisted assets</b>					<b>85</b>	<b>70-100</b>				
● Emerging market debt										
● Absolute return										
● Alternative debt										
● <b>Alternative assets</b>										
● Australian fixed interest							45	30-60		
● Global sovereign							35	20-50		
● Global credit							15	5-30		
● Cash	0	0-5	0	0-5	0	0-10	5	0-15	100	100
● <b>Cash and fixed interest</b>	<b>0</b>	<b>0-5</b>	<b>0</b>	<b>0-5</b>	<b>0</b>	<b>0-10</b>	<b>100</b>	<b>0-100</b>	<b>100</b>	<b>100</b>
<b>Investment return objective<sup>2</sup></b>	CPI + 3.5% a year over rolling 7 year periods.		CPI + 3.5% a year over rolling 7 year periods.		CPI + 2.5% a year over rolling 5 year periods.		CPI + 0% a year over rolling 5 year periods.		Positive returns in all years.	
<b>Minimum suggested time frame</b>	7 years.		7 years.		5 years.		5 years.		1 year.	
<b>Risk level<sup>3</sup></b>	High – risk band 6. You may expect 4-6 negative annual returns in a 20 year period.		High – risk band 6. You may expect 4-6 negative annual returns in a 20 year period.		Medium to high – risk band 5. You may expect 3-4 negative annual returns in a 20 year period.		Medium – risk band 4. You may expect 2-3 negative annual returns in a 20 year period.		Very low – risk band 1. You may expect less than 0.5 negative annual returns in a 20 year period.	

<sup>2</sup>The investment return objectives are after investment fees and taxes.

<sup>3</sup>Refer to [tasplan.com.au/risk](http://tasplan.com.au/risk) for more information about these risk measures.

## Defined Benefits funds

The Quadrant Defined Benefits fund, the Hobart City Council Defined Benefits fund, the RACT Defined Benefits fund and the Launceston City Council Defined Benefits fund were transferred to Tasplan on 1 December 2015 as part of the merger with Quadrant Superannuation Scheme. These defined benefit funds are closed and consists only of those members who haven't exited or transferred from the funds. There were no changes to member accounts, benefit calculations or how the fund was invested when transferred to Tasplan.

The last member of the RACT Defined Benefit fund exited during the financial year and the RACT Defined Benefit fund was wound up on 21 March 2019.

Fund	2018-19	2017-18	2016-17	2015-16 <sup>4</sup>	2014-15	Five year average
Quadrant Defined Benefits fund	5.70%	9.30%	9.40%	1.90%	7.90%	6.80%
Hobart City Council Defined Benefits fund	8.30%	9.30%	9.40%	1.90%	7.90%	7.32%
Launceston City Council Defined Benefits fund	9.10%	10.10%	10.20%	2.70%	8.70%	8.12%

<sup>4</sup>Funds transferred to Tasplan on 1 December 2015.

## Asset allocation

The following table shows how money was split between the different asset classes in the Quadrant Defined Benefits fund, the Hobart City Council Defined Benefits fund and the Launceston City Council Defined Benefits fund as at 30 June 2019.

The asset allocation for the Quadrant Defined Benefit Fund was changed in November 2018 due to the favourable financial position of the fund. Prior to this date all the defined benefit funds were invested in the same asset allocation.

Asset class	Launceston City Council Defined Benefits fund and Hobart City Council Defined Benefits fund asset allocation	Quadrant Defined Benefits fund asset allocation
Australian shares	31.47%	17.78%
International shares	30.41%	21.28%
Listed property	1.07%	1.52%
<b>Total listed shares</b>	<b>62.95%</b>	<b>40.58%</b>
Private equity	0.64%	0.00%
Unlisted property	8.87%	9.17%
Unlisted infrastructure	9.37%	11.46%
<b>Total unlisted assets</b>	<b>18.88%</b>	<b>20.63%</b>
Absolute return	2.56%	5.51%
Alternative debt	1.51%	6.71%
<b>Alternative assets</b>	<b>4.07%</b>	<b>12.22%</b>
Australian fixed interest	4.13%	8.73%
International fixed interest	5.76%	7.30%
Cash	4.21%	10.54%
<b>Cash and fixed interest</b>	<b>14.1%</b>	<b>26.57%</b>

## Interest crediting rates

The return you receive on your defined benefit member accounts is calculated by applying the fund's crediting rate to your account. The crediting rate is calculated based on the investment return on the fund's assets, adjusted for fees and taxes in accordance with the crediting rate policy adopted by the trustee. The crediting rate for the fund may be positive or negative depending on the returns from the underlying investment markets. The trustee determines the investment policy of the fund.

The crediting rates as at 30 June 2019 for the defined benefit funds are shown below. Past performance isn't a reliable indicator of future performance.

## Fees and costs

The expenses for the operation and management of Tasplan are allocated to members through direct fees and indirect costs. Indirect costs include all ongoing administration, investment management, expense recovery and other fees charged by the fund. Any direct fees charged to your account will be reflected in your *Member statement* as a separate amount.

Indirect costs are calculated based on the actual costs incurred for the overall fund and apportioned to the defined benefits funds. The indirect costs for the year ended 30 June 2019 were:

Fund	Indirect costs
Quadrant Defined Benefits fund	1.26%
Hobart City Council Defined Benefits fund	1.28%
Launceston City Council Defined Benefits fund	0.48%

The administration fee for Launceston City Council Defined Benefit members is an expense of the Launceston City Council Defined Benefits fund and isn't paid by the members.



# Who manages Tasplan?

## Our board

Tasplan's trustee is Tasplan Pty Ltd ABN 13 009 563 062. The trustee board is responsible for all decisions regarding the management and operation of Tasplan to ensure that it's run in the best interests of members.

During the 2018-19 financial year, the following director retired from the board:

- Brian Scullin (30 November 2018).

We thank our retiring director for his efforts while serving on our board.

During the 2018-19 financial year, the following director joined the board:

- Patricia Donohue (1 January 2019).

The directors as at 30 June 2019 were:

Name	Position	Start date	Board meetings attended 2018-19
Naomi Edwards	Independent Chair and Director	14 October 2011	8 out of 8
Roslyn (Roz) Madsen	Director	4 March 2011	7 out of 8
Steve Walsh	Director	10 October 2014	8 out of 8
Susan Parr	Director	24 March 2015	7 out of 8
Paul Arnold	Director	24 March 2015	8 out of 8
Frank Barta	Director	1 December 2015	8 out of 8
John Mazengarb	Director	18 July 2016	7 out of 8
Jessica Munday	Director	23 March 2018	8 out of 8
Patricia Donohue	Director	1 January 2019	5 out of 5

## Director remuneration

Directors were paid an annual fee of \$51,551 for the 2018-19 financial year. The Chair was paid an annual fee of \$95,221.

Additionally, Directors and Chair received committee membership and chairmanship fees.

We operate a number of separate committees which oversee different aspects of our operations. Directors on each committee attend these meetings in addition to board meetings. These are:

- Audit, Risk and Compliance Committee
- Investment Committee
- Remuneration and Nominations Committee.

The total fees paid to Directors for the 2018-19 financial year are in the table on page 13.

Role	Name	Fees paid (Note 1)
<b>Audit, Risk and Compliance Committee</b>		
Chair	John Mazengarb	\$15,464
Members	Frank Barta	\$10,333
	Roz Madsen	\$5,240
	Paul Arnold (Note 2)	\$5,082
	Jessica Munday (Note 3)	\$5,082
<b>Investment Committee</b>		
Chair	Brian Scullin (Note 4)	\$6,601
Chair	Patricia Donohue (Note 5)	\$15,936

Role	Name	Fees paid (Note 1)
Members	Roz Madsen	\$10,323
	Paul Arnold (Note 6)	\$5,240
	Naomi Edwards	\$10,323
	Frank Barta (Note 7)	\$5,082
<b>Remuneration and Nominations Committee</b>		
Chair	Naomi Edwards	\$9,278
Members	Susan Parr	\$6,197
	Steve Walsh	\$6,197
	Patricia Donohue (Note 5)	\$3,051

**Note 1:** Fees are inclusive of the 9.5% super guarantee contributions.

**Note 2:** Paul Arnold was appointed to the Audit, Risk and Compliance Committee on 1 January 2019.

**Note 3:** Jessica Munday was appointed to the Audit, Risk and Compliance Committee on 1 January 2019.

**Note 4:** Brian Scullin resigned as a director and Chair of the Investment Committee on 30 November 2018.

**Note 5:** Patricia Donohue was appointed as a director, Chair of the Investment Committee and Member of the Remuneration Committee on 1 January 2019. Patricia Donohue received an additional \$2,000 (plus 9.5% super guarantee) each week for additional investments monitoring responsibilities from 1 June 2019 to 2 August 2019.

**Note 6:** Paul Arnold resigned from the Investment Committee on 1 January 2019.

**Note 7:** Frank Barta was appointed to the Investment Committee on 1 January 2019.



## Directors' remuneration for 2018-19

Director	Term	Short-term benefits Cash salary, fees and short-term compensated absences, third party payments (Note 1)	Post employment benefits Super and pension benefits (Note 2)	Total (Note 5)
Naomi Edwards Chair	14/10/2011 - current	\$104,854	\$9,961	\$114,815
Paul Arnold (Note 1)	24/03/2015 - current	\$59,623	\$5,809	\$64,991
Susan Parr (Note 1)	24/03/2015 - current	\$53,140	\$5,010	\$58,150
Roz Madsen	04/03/2011 - current	\$61,288 (Note 3)	\$5,822	\$67,110
Steve Walsh	10/10/2014 - current	\$52,734 (Note 4)	\$5,010	\$57,744
Frank Barta	01/12/2015 - current	\$53,583	\$13,369	\$66,952
Brian Scullin	18/07/2016 - current	\$26,124	\$2,482	\$28,606
John Mazengarb	18/07/2016 - current	\$61,197	\$5,814	\$67,011
Jessica Munday	23/03/2018 - current	\$51,716 (Note 4)	\$4,913	\$56,629
Patricia Donohue	01/01/2019 - current	\$40,517	\$3,849	\$44,366

**Note 1:** Short-term benefits include cents per kilometre reimbursements for travel costs.

**Note 2:** Post-employment benefits include salary sacrifice and superannuation guarantee contributions.

**Note 3:** 50% of director fees and 100% committee membership fees paid to Australian Education Union. 50% of director fees paid to Unions Tasmania.

**Note 4:** 100% director and committee membership fees paid to Unions Tasmania.

**Note 5:** Total fees paid include committee membership and director fees.

## Director remuneration for 2017-18

Director	Term	Short-term benefits Cash salary, fees and short-term compensated absences, third party payments	Post employment benefits Super and pension benefits	Total (Note 5)
Naomi Edwards Chair	14/10/2011 - current	\$101,900	\$9,680	\$111,580
Paul Arnold (Note 1)	24/03/2015 - current	\$60,813	\$5,263	\$66,076
Susan Parr	24/03/2015 - current	\$54,122	\$5,142	\$59,264
Roz Madsen	04/03/2011 - current	\$58,598 (Note 2)	\$5,567	\$64,165
Paul Griffin	13/11/1995 - 16/11/2017	\$70,309 (Note 3)	\$6,679	\$76,988
Steve Walsh	10/10/2014 - current	\$57,143 (Note 4)	\$5,428	\$62,571
Frank Barta	01/12/2015 - current	\$59,842	\$5,685	\$65,527
Allan Garcia	01/12/2015 - 16/11/2017	\$73,493	\$6,982	\$80,475
Michael Tidey (Note 1)	01/12/2015 - 16/11/2017	\$21,835	\$2,024	\$23,859
Brian Scullin	18/07/2016 - current	\$60,002	\$5,700	\$65,702
John Mazengarb	18/07/2016 - current	\$60,002	\$5,700	\$65,702
Neroli Ellis	18/07/2016 - 16/11/2017	\$70,309	\$6,679	\$76,988
Jessica Munday	23/03/2018 - current	\$12,426 (Note 4)	\$1,180	\$13,606

**Note 1:** Short-term benefits include cents per kilometre reimbursements for travel costs.

**Note 2:** 50% of director fees and 100% committee membership fees paid to Australian Education Union. 50% of director fees paid to Unions Tasmania.

**Note 3:** 50% of director fees and 100% committee membership fees paid to Shop Distributive & Allied Employees Association. 50% of director fees paid to Unions Tasmania.

**Note 4:** 100% director and committee membership fees paid to Unions Tasmania.

**Note 5:** Total fees paid include committee membership and director fees.



## Executive management team

We employ a team of executive officers to manage the day-to-day operations of Tasplan.

Our executive officers must meet the fitness and propriety standards as set in Tasplan's *Fit and Proper policy* before their appointment and on an ongoing basis. Annual performance reviews were conducted and reported.

The executive officers as at 30 June 2019 were:

Name	Position	Date appointed
Wayne Davy	Chief Executive Officer	6 March 2015
Nick Connor	Chief Operations Officer	29 August 2016
Mark Williams	Head of Investments (secondment)	6 March 2019
David Stuart	Acting Chief Investment Officer	1 July 2019
Ningning Lyons	Chief Financial Officer (parental leave)	14 September 2016
May (Sha) Lim	Acting Chief Financial Officer	1 April 2019
Robyn Judd	Executive Manager, People and Culture	8 September 2016
Greg Hanigan	Chief Risk Officer	5 September 2016
Keryn Welch	Executive Manager, Strategy	13 October 2016



## Executive remuneration for 2018-19

Executive officer	Short-term benefits Cash salary, fees and short-term compensated absences. (Note 1)	Post employment benefits Super and pension benefits. (Note 2)	Non-monetary benefits	Performance bonus	Termination payments	Total
Wayne Davy	\$505,311	\$20,531	-	-	-	\$525,842
Nick Connor	\$349,220	\$25,000	-	-	-	\$374,220
Ian Lundy (Note 3)	\$305,858	\$15,793	-	-	\$74,195	\$395,846
Ningning Lyons (Note 4)	\$214,262	\$20,287	-	-	-	\$234,549
Robyn Judd	\$242,704	\$24,819	-	-	-	\$267,523
Greg Hanigan	\$237,187	\$22,436	-	-	-	\$259,623
Keryn Welch	\$219,687	\$31,464	-	-	-	\$251,151
May Lim (Note 5)	\$46,611	\$7,831	-	-	-	\$54,442
Mark Williams (Note 6)	\$77,631	\$9,577	-	-	-	\$87,208

**Note 1:** Short-term benefits include cash paid for annual leave and long service leave taken during the year, mobile phone allowance and home internet allowance.

**Note 2:** Post-employment benefits include salary sacrifice and superannuation guarantee contributions.

**Note 3:** Ian Lundy resigned on 5 March 2019.

**Note 4:** Ningning Lyons, commenced maternity leave on 1 April 2019.

**Note 5:** May Lim was appointed Acting Chief Financial Officer on 1 April 2019.

**Note 6:** Mark Williams was appointed Head of Investments on 6 March 2019.

## Executive remuneration for 2017-18

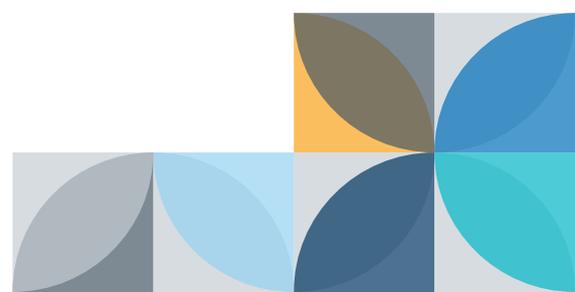
Executive officer	Short-term benefits Cash salary, fees and short-term compensated absences. (Note 1)	Post employment benefits Super and pension benefits.	Non-monetary benefits (Note 2)	Performance bonus	Termination payments	Total
Wayne Davy	\$466,984	\$20,049	-	-	-	\$487,033
Nick Connor (Note 3)	\$306,100	\$29,022	-	-	-	\$335,122
Ian Lundy	\$408,421	\$20,049	-	-	-	\$428,470
Ningning Lyons (Note 3)	\$204,023	\$21,360	-	-	-	\$225,383
Robyn Judd	\$221,748	\$20,857	-	-	-	\$242,605
Greg Hanigan	\$219,256	\$20,707	\$1,364	-	-	\$241,327
Lisa Free (Note 4)	\$144,709	\$20,375	\$1,364	-	-	\$166,448
Keryn Welch	\$218,002	\$28,238	-	-	-	\$246,240

**Note 1:** Short-term benefits include cash paid for annual leave and long service leave taken during the year, mobile phone allowance and home internet allowance.

**Note 2:** Non-monetary benefits include parking and any associated fringe benefits tax.

**Note 3:** From 9 March 2018, Nick Connor and Ningning Lyons' total remuneration was paid by Tasplan Pty Ltd. Prior to this date their remuneration was paid by QT Administration Pty Ltd (a wholly owned subsidiary of Tasplan).

**Note 4:** Lisa Free, former Executive Officer Brand and Marketing, was reassigned to another position on 20 April 2018.





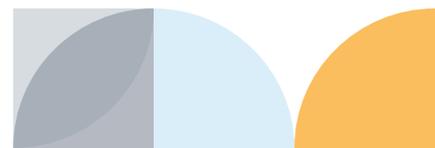
## Trustee liability insurance

The trustee has taken out a trustee liability insurance policy that provides sufficient and adequate cover to protect the fund against misconduct by the trustee.

## Specialist service providers

We employ the services and expertise of a number of specialist service providers to help us administer Tasplan. During the financial year, our main specialist service providers were:

Specialist service provider	Role	ABN
NAB Asset Servicing (NAS)	Custodian	12 004 044 937
CommInsurer (Colonial Mutual Life Assurance Society Limited) Up to 30/6/2019	Insurer	12 004 021 809
MetLife Insurance Limited From 30/6/2019	Insurer	75 004 274 882
Mercer Investments (Australia) Limited	Asset consultants	66 008 612 397
K L Gates	Solicitor	81 310 965 026
Page Seager Up to 30/6/2019	Solicitor	37 078 672 294
WLF Accounting and Advisory	External auditor	23 563 132 864
KPMG	Internal auditor	51 194 660 183
Rice Warner	Actuary	35 003 186 883



# Financial statements

## Our abridged financial reports for 2018-19

Below is a summary of the audited financial statements. The full audited financial statements, trustee declaration and independent audit report is available at [tasplan.com.au/about-us/governance-and-transparency](http://tasplan.com.au/about-us/governance-and-transparency) or call us on 1800 005 166, and we can send you a copy.

The abridged statements were audited by WLF Accounting and Advisory. We're satisfied that they represent a true and accurate record of our financial position, and that they were prepared in accordance with relevant accounting standards.

Tasplan Superannuation Fund Statement of financial position As at 30 June 2019		
	2019	2018
	\$	\$
<b>ASSETS</b>		
<b>Cash and cash equivalents</b>		
Cash at bank	127,691,471	116,470,582
<b>Receivables</b>		
Contributions receivable	614	2,700
Interest income receivable	25,479	33,446
GST receivable	374,037	367,084
Sundry debtors	60,298	980
<b>Investments</b>		
Australian equities	2,118,566,318	1,937,047,817
International equities	2,632,212,642	2,474,225,970
Other interest bearing securities	2,381,143,847	2,205,309,597
Other investments	1,467,558,578	1,030,709,402
Property	985,380,582	841,030,103
Pooled superannuation funds	-	143,722,989
<b>Other assets</b>		
Fixed assets	3,576,349	4,254,077
Intangible assets	404,937	890,691
Other assets	668,913	705,901
Prepayments	862,784	748,773
<b>Tax assets</b>		
Deferred tax assets	1,659,347	1,853,483
<b>TOTAL ASSETS</b>	<b>9,720,186,196</b>	<b>8,757,373,595</b>
<b>LIABILITIES</b>		
<b>Payables</b>		
Benefits payable	5,667,883	4,604,530
Accounts payable	1,745,430	1,177,389
Group life premiums payable	2,936,285	3,461,107
Contributions suspense	113,584	301,763
Investment expenses payable	4,861,840	5,100,910
Sundry creditors	110,019	75,544
Provision for employee benefits	3,578,061	3,378,589
Other liabilities	1,360,049	1,614,491
<b>Tax liabilities</b>		
Superannuation contribution surcharge	10,689	10,689
Income tax payable	(40,596,770)	(6,419,294)
Deferred tax liability	122,732,889	1,258,438
<b>TOTAL LIABILITIES (excluding member benefits)</b>	<b>102,519,959</b>	<b>64,564,156</b>
<b>NET ASSETS AVAILABLE FOR MEMBER BENEFITS</b>	<b>9,617,666,237</b>	<b>8,692,809,439</b>
<b>MEMBER BENEFITS</b>		
Defined contribution member liabilities	9,337,733,118	8,383,501,064
Defined benefit member liabilities	118,207,158	118,827,897
<b>TOTAL MEMBER LIABILITIES</b>	<b>9,455,940,276</b>	<b>8,502,328,961</b>
<b>TOTAL NET ASSETS</b>	<b>161,725,961</b>	<b>190,480,478</b>
<b>EQUITY</b>		
Defined benefits that are over funded	22,310,359	19,348,410
Operational risk financial requirements reserve	22,977,455	21,409,882
Administration reserve	40,244,032	39,574,480
Strategic development reserve	873,387	1,364,795
Unallocated reserve	75,320,728	108,782,911
<b>TOTAL EQUITY</b>	<b>161,725,961</b>	<b>190,480,478</b>

Tasplan Superannuation Fund Income statement For the year ended 30 June 2019		
	2019	2018
	\$	\$
<b>SUPERANNUATION ACTIVITIES</b>		
<b>REVENUE</b>		
Interest	33,971,222	24,358,611
Distributions	327,539,292	317,234,476
Other investment income	3,669,966	4,541,631
Net foreign exchange gains/(losses)	(99,729,236)	(6,138,712)
Changes in fair value of investments	551,664,325	462,496,668
Successor fund transfer	(40,650)	(7,434)
Other income	814,786	1,538,073
<b>TOTAL REVENUE</b>	<b>817,889,705</b>	<b>804,023,313</b>
<b>EXPENSES</b>		
Investment manager fees	35,611,296	33,289,933
Administrator expenses	-	7,034,437
Auditor's remuneration	330,227	349,830
Operating expenses	28,237,135	21,265,925
<b>TOTAL EXPENSES</b>	<b>64,178,658</b>	<b>61,940,125</b>
<b>NET RESULT FROM SUPERANNUATION ACTIVITIES</b>	<b>753,711,047</b>	<b>742,083,188</b>
<b>PROFIT/(LOSS) FROM OPERATING ACTIVITIES</b>		
Net benefits allocated to defined contribution members' accounts	(726,046,172)	(638,273,638)
Net change in defined benefit member liabilities	(7,034,352)	(10,777,325)
<b>PROFIT/(LOSS) BEFORE INCOME TAX</b>	<b>20,630,523</b>	<b>93,032,225</b>
Income tax expense/(benefit)	49,385,040	42,358,817
<b>PROFIT/(LOSS) AFTER INCOME TAX</b>	<b>(28,754,517)</b>	<b>50,673,408</b>



# Financial statements continued ...

## Tasplan Superannuation Fund Statement of changes in member benefits For the year ended 30 June 2019

	Defined contribution \$	Defined benefit \$	Total \$
<b>FOR THE YEAR ENDED 30 JUNE 2019</b>			
<b>OPENING BALANCE OF MEMBER BENEFITS</b>	<b>8,383,501,064</b>	<b>118,827,897</b>	<b>8,502,328,961</b>
Contributions:			
Employer	462,885,248	4,194,147	467,079,395
Member	121,778,702	918,343	122,697,045
Transfers from other superannuation funds	271,989,701	92,143	272,081,844
Successor fund transfer	18,904,174	-	18,904,174
Government co-contributions	1,267,027	-	1,267,027
Income tax on contributions	(78,193,970)	(927,523)	(79,121,493)
<b>NET AFTER TAX CONTRIBUTIONS</b>	<b>798,630,882</b>	<b>4,277,110</b>	<b>802,907,992</b>
Benefit payments	(570,398,742)	(1,833,735)	(572,232,477)
Transfers from defined benefit to defined contribution	9,906,596	(9,906,596)	-
Insurance premiums charged to member's accounts	(36,604,190)	(241,427)	(36,845,617)
Tax benefit on insurance premiums charged to member's accounts	5,499,353	725	5,500,078
Proceeds from group life policies	21,794,520	165,445	21,959,965
Anti-detriment payments	(755,926)	(137,192)	(893,118)
Tax benefit on anti-detriment payments	113,389	20,579	133,968
Benefits allocated to members' accounts, comprising:			
Net investment income	752,851,735	-	752,851,735
Administration fees	(26,805,563)	-	(26,805,563)
Net change in defined benefit member accrued benefits	-	7,034,352	7,034,352
<b>CLOSING BALANCE OF MEMBER BENEFITS</b>	<b>9,337,733,118</b>	<b>118,207,158</b>	<b>9,455,940,276</b>
<b>FOR THE YEAR ENDED 30 JUNE 2018</b>			
<b>OPENING BALANCE OF MEMBER BENEFITS</b>	<b>7,657,675,860</b>	<b>122,669,139</b>	<b>7,780,344,999</b>
Contributions:			
Employer	438,457,861	5,076,111	443,533,972
Member	100,046,566	992,149	101,038,715
Transfers from other superannuation funds	177,109,933	275,647	177,385,580
Successor fund transfer	596,953	-	596,953
Government co-contributions	1,516,501	-	1,516,501
Income tax on contributions	(71,398,141)	(1,020,294)	(72,418,435)
<b>NET AFTER TAX CONTRIBUTIONS</b>	<b>646,329,673</b>	<b>5,323,613</b>	<b>651,653,286</b>
Benefit payments	(558,375,099)	(1,923,262)	(560,298,361)
Transfers from defined benefit to defined contribution	17,886,475	(17,886,475)	-
Insurance premiums charged to member's accounts	(35,669,433)	(270,696)	(35,940,129)
Tax benefit on insurance premiums charged to member's accounts	5,354,914	40	5,354,954
Proceeds from group life policies	17,198,060	262,253	17,460,313
Anti-detriment payments	(5,173,024)	(124,040)	(5,297,064)
Benefits allocated to members' accounts, comprising:			
Net investment income	665,425,778	-	665,425,778
Administration fees	(27,152,140)	-	(27,152,140)
Net change in defined benefit member accrued benefits	-	10,777,325	10,777,325
<b>CLOSING BALANCE OF MEMBER BENEFITS</b>	<b>8,383,501,064</b>	<b>118,827,897</b>	<b>8,502,328,961</b>

## Other things you need to know

### How your account works

#### Super and pension accounts

If you're a Tasplan Super or a Tasplan Pension member, your account works in a similar way to a bank account - money goes in and money goes out.

Your Tasplan Super account receives contributions, including transfers in, and is reduced by withdrawals, taxes, fees and costs and insurance costs (as applicable). Tasplan Pension accounts are also reduced by your pension payments. Investment earnings can increase or decrease your account balance.

Each dollar you invest buys 'units'. For example, if you invest \$10 and the buy price is \$1 each

unit, you get 10 units. You receive units in the investment option or options that you've chosen.

The value of your units goes up and down according to the markets. So, your account balance may increase or decrease in line with the unit prices. Our unit prices are net of tax on investment earnings and indirect costs. Our latest unit prices are available at [tasplan.com.au/investment/unit-price](http://tasplan.com.au/investment/unit-price).

When you switch investment options, you trade the units you have for different units. The value of the units in each investment option varies, so you may get more or fewer units when you switch, depending on the current unit prices.

When you make a withdrawal or pay fees, taxes or insurance costs out of your account, you trade your units for money. The amount of money your units are worth depends on the current unit prices. So, if you withdraw \$10 and your units are worth \$1 each, you'll trade 10 units for your money. If your units are worth \$2, you'll trade five units for your money.

Your account will remain open until you have no units left. If you have a Tasplan Pension account, there's no guarantee that you'll receive your pension payments for your lifetime or any fixed period. The longevity of your investment depends on how much you draw out and how your chosen investment option or options perform.

## Defined benefit accounts

If you're a defined benefits member, your super benefits are worked out according to a formula based on a range of factors which may include your age, your salary, your category of membership and how many years you've been a member.

Using a formula means your benefit can be defined in advance. That's why it's called a defined benefit. Your annual *Member statement* gives you all the information you need to work out your payout if you leave.

## More information

Our website is a great source of information on our products and services, super and retirement strategies, fund policies and much more. Go to [tasplan.com.au](https://tasplan.com.au).

You can call or email us at any time to ask for paper copies of any documents you need to be mailed to you to help you understand your benefit entitlements.

## Lost and unclaimed super money

Twice a year we're required to report and transfer member accounts to the ATO.

If we transfer your account to the ATO, your membership with Tasplan and any insurance you have ceases. Your account may be transferred to the ATO if:

- you're aged 65 or older, we haven't received any contributions or rollovers into your account within the last two years, it's been at least five years since we had contact with you and we've been unable to contact you after making reasonable efforts
- you've died, we haven't received an amount for you for the past two years and after making reasonable efforts and after a reasonable period has passed, we're unable to ensure that the death benefit will be received by the person who is entitled to receive it
- you're a former temporary Australian resident who didn't claim your benefit within six months of departure or expiry of your visa
- we're unable to pay an amount under a family law split agreement, as we're unable to ensure that the non-member spouse or their legal personal representative will receive the amount after making reasonable efforts and after a reasonable period has passed
- you're considered to be a lost member and either of the following applies:
  - your account has a balance of less than \$6,000 (small lost member account)
  - your account hasn't received a contribution or rollover within the last 12 months and we can't contact you after making reasonable efforts.

- you have an inactive low-balance account. This may occur if:
  - we haven't received a contribution or rollover for 16 months
  - your account balance is less than \$6,000
  - you don't have insurance on your account
  - you haven't satisfied a condition of release
  - you haven't done any of the following in the last 16 months:
    - changed investment options
    - changed your insurance coverage
    - made or amended a binding beneficiary nomination
    - completed the Inactive low balance accounts – Authorising your fund to provide a written declaration to the ATO form to confirm you don't want your account transferred to the ATO. This form is available from [ato.gov.au](https://ato.gov.au).

## Compliance

We ensure that Tasplan meets all the requirements of the *Superannuation Industry (Supervision) Act 1993* (the SIS Act) so that our members can benefit from the lower tax rates that apply to complying resident regulated super funds.

We lodge quarterly returns with the Australian Prudential Regulatory Authority (APRA) confirming our compliance with relevant legislation and licensing requirements. We believe that we continue to comply with all relevant laws.

No penalties have been imposed on Tasplan responsible persons under section 38A of the SIS Act.

## Complaints

We're committed to handling any complaints promptly and fairly. Any complaints will be managed in strictest confidence.

For more information refer to our *Complaints handling policy* which is available at [tasplan.com.au/complaints-handling-policy](https://tasplan.com.au/complaints-handling-policy) or call us on 1800 005 166, and we'll send you a copy.



**Tasplan**  
Super